

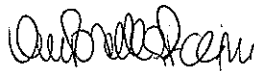
ODCEM, INC.
CONFLICT OF INTEREST STATEMENT

In accordance with the Conflict of Interest Policy of ODCEM, Inc., a Delaware nonstock non-profit corporation formed under the General Corporation Law of the State of Delaware (the "Corporation"), the undersigned Director(s) of said Corporation, affirm that:

- (a) I have received a copy of the Conflict of Interest Policy;
- (b) I have read and understand the Policy;
- (c) I agree to comply with the Policy; and
- (d) I understand that the Corporation is recognized by the Internal Revenue Service as a charitable organization under section 501(c)(3) of the Internal Revenue Code, as amended, and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

The Directors of the Corporation may execute this Conflict of Interest Statement in separate counterparts, which when taken together shall constitute a single original, dated as of the day and year written below.

Dated as of March 8, 2017, 2017



NAME, Director

Antonella Piccini

NAME, Director

NAME, Director

NAME, Director

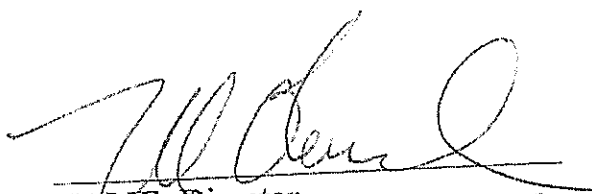
ODCEM, INC.
CONFLICT OF INTEREST STATEMENT

In accordance with the Conflict of Interest Policy of ODCEM, Inc., a Delaware nonstock non-profit corporation formed under the General Corporation Law of the State of Delaware (the "Corporation"), the undersigned Director(s) of said Corporation, affirm that:

- (a) I have received a copy of the Conflict of Interest Policy;
- (b) I have read and understand the Policy;
- (c) I agree to comply with the Policy; and
- (d) I understand that the Corporation is recognized by the Internal Revenue Service as a charitable organization under section 501(c)(3) of the Internal Revenue Code, as amended, and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

The Directors of the Corporation may execute this Conflict of Interest Statement in separate counterparts, which when taken together shall constitute a single original, dated as of the day and year written below.

Dated as of Nov 8, 2017



NAME, Director
MARK WHEELER

NAME, Director

NAME, Director

NAME, Director

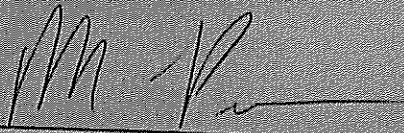
ODCEM, INC.
CONFLICT OF INTEREST STATEMENT

In accordance with the Conflict of Interest Policy of ODCEM, Inc., a Delaware nonstock non-profit corporation formed under the General Corporation Law of the State of Delaware (the "Corporation"), the undersigned Director(s) of said Corporation, affirm that:

- (a) I have received a copy of the Conflict of Interest Policy;
- (b) I have read and understand the Policy;
- (c) I agree to comply with the Policy; and
- (d) I understand that the Corporation is recognized by the Internal Revenue Service as a charitable organization under section 501(c)(3) of the Internal Revenue Code, as amended, and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

The Directors of the Corporation may execute this Conflict of Interest Statement in separate counterparts, which when taken together shall constitute a single original, dated as of the day and year written below.

Dated as of 3/8/ 2017



NAME, Director
Melissa Pearman

NAME, Director

NAME, Director

NAME, Director

**ODCEM, INC.
CONFLICT OF INTEREST STATEMENT**

In accordance with the Conflict of Interest Policy of ODCEM, Inc., a Delaware nonstock non-profit corporation formed under the General Corporation Law of the State of Delaware (the "Corporation"), the undersigned Director(s) of said Corporation, affirm that:

- (a) I have received a copy of the Conflict of Interest Policy;
- (b) I have read and understand the Policy;
- (c) I agree to comply with the Policy; and
- (d) I understand that the Corporation is recognized by the Internal Revenue Service as a charitable organization under section 501(c)(3) of the Internal Revenue Code, as amended, and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

The Directors of the Corporation may execute this Conflict of Interest Statement in separate counterparts, which when taken together shall constitute a single original, dated as of the day and year written below.

Dated as of March 9, 2017



NAME, Director

A. Christian Rempel

NAME, Director

NAME, Director

NAME, Director